High Impact and Board Director

Volunteer Application Form

**Thank you for considering a high impact volunteer role with We Heart Seattle.**

Serving with We Heart Seattle as a high impact volunteer or board director can be a rewarding experience and an opportunity for personal and professional growth. You will be part of a movement with the potential to disrupt long-entrenched Seattle systems for the better. You will be part of a special movement that will make a difference every day. It is the time of our initial formation and growth, so it requires extra flexibility, and you will influence the eventual shape and growth of our agency.

We intend to hold meetings and activities that encourage and allow participants to comply with Washington's Stay Safe policies. This may include remote technologies or socially distant in-person participation.

Roles involving direct private interaction with neighbors or the handling of private personal information will require a criminal background screening (state and national). The results of the criminal background screening will not necessarily prevent an offer of meaningful volunteer role, depending on the offense (feel free to discuss any specific situation with us directly). Roles that involve driving a vehicle on behalf of the organization may require a clear driver record abstract, proof of adequate automobile insurance, and adherence to strict standard operating procedures.

NOTE: There are numerous opportunities to volunteer in casual ways that don’t require so much time commitment or the handling of sensitive or private matters. **Casual volunteers do not need to fill out this application**. This application is for high impact volunteer and board director roles which require the extra time and due diligence.

If you want to ask questions or talk through any of this before filling out the application, please email your contact information to [**info@weheartseattle.org**](mailto:info@weheartseattle.org) and ask for a callback about volunteering.

Your application will be kept confidential with directors on the Board and on file with We Heart Seattle. Applications are used by the Board to evaluate high impact volunteers. The evaluation may include an interview and a trial period to confirm a good fit for your skills. All new board directors and high impact volunteers are elected by a majority vote of current board directors.

# What to Expect as a High Impact Volunteer:

A “high impact volunteer” makes a meaningful long-term commitment to take on a specific responsibility. Most of these roles will require special vetting, training or utilize strict policies and procedures to make sound decisions. Along with a commitment to our mission and values, the high impact volunteer’s decisions and actions will need to represent our agency’s values. The role might be an individual responsibility or a productive member of a team or committee. In this role you might be a team leader or committee chair or advisor to the board of directors.

We will immediately start building individual and team roles. We intend to build committees intentionally over time (depending on growth). Each role will have varying levels of responsibility and time commitments.

# What to Expect as a Board Director (Directors-at-Large and Officers):

The We Heart SeattleBoard seeks Directors who are deeply committed to the agency’s mission andvalues. In addition, the Board seeks Directors with a broad range of skills and backgrounds, including but not limited to experience in law, media, marketing and transportation; as well as business, accounting, finance, fundraising, volunteer management, project management, and the social services sector (such as case management, housing services and behavioral health services). People who have personal or professional experience with homelessness, behavior health disorders, or systemic barriers are encouraged to apply.

Because we are a new agency, experience with nonprofit governance and operations is helpful. Because this is a working board performing hands-on active management without much paid staff, the board directors are responsible for the big picture strategy and policies AND hands-on development and implementation of those strategies. Time commitment varies dependent on responsibilities; however, expect a minimum of 20 hours a month including monthly Board meetings. If elected, board directors serve for up to two years (to create staggered terms, half of the initial board directors will serve a one-year term).

# Casual Volunteer Roles

We anticipate there will always be opportunity for people to volunteer in spontaneous ways, without needing to fill out this High Impact Volunteer Application or taking any special training. ***All volunteers, including casual volunteers, will be required to complete and sign our Volunteer Waiver of Liability form***. You may be asked to report what was accomplished during your volunteer activity.

High Impact and Board Director

Volunteer Applicant Questionnaire

*Please return the completed application questionnaire and the completed Volunteer Release and Waiver of Liability by email to* [**info@weheartseattle.org**](mailto:info@weheartseattle.org)*or request a verbal interview.*

*Every questionnaire will be acknowledged upon receipt, reviewed by at least two people, and a personal response sent.*

*Answer as many questions as you wish with whatever level of detail you want to share. The purpose of these questions is to learn about you to help establish a great volunteer fit.*

*Feel free to attach a resume or brief biography in lieu of or in addition to the below information.*

**Full Name:**

Click or tap here to enter text.

**Preferred Name or Nickname:**

Click or tap here to enter text.

**Preferred Gender Pronouns:**

Click or tap here to enter text.

**1. Personal Contact Info**

Mobile Phone:

Click or tap here to enter text.

E-mail address:

Click or tap here to enter text.

Personal Website(s)/Social Media site(s):

Click or tap here to enter text.

Home Address:

Click or tap here to enter text.

Mailing Address (if different than home address):

Click or tap here to enter text.

**2. Occupation / Employment Info**

How would you define your occupation?

Click or tap here to enter text.

Current or most recent Employer/Title/Website (if applicable):

Click or tap here to enter text.

**3. Please describe any prior involvement with We Heart Seattle, if any, and how you learned about us; if someone referred you, please mention their name:**

Click or tap here to enter text.

**4. Describe formal involvement with other non-profit organizations, if any:**

***Current organization's name, involvement, timeframe, website (staff member, board director, volunteer, etc.)***

Click or tap here to enter text.

**5. Describe past affiliations with professional, business, philanthropic, volunteer, civic, community organizations that would be relevant to this work, if any:**

***Past organization's name, involvement, timeframe, website***

Click or tap here to enter text.

**6. Please describe your experience, connections, skills, or characteristics that would strengthen We Heart Seattle:**

Click or tap here to enter text.

**7. Do you have any other diversity and inclusion experience that would inform and enrich the work of the Board and/or We Heart Seattle?** For example, do you possess cultural perspectives, life experiences, and points of view that will help us in a way that reflects the many diverse communities we serve.

Click or tap here to enter text.

**8. What do you hope to gain personally from serving on the Board and/or as a High Impact Volunteer of We Heart Seattle?**

Click or tap here to enter text.

**9. Is there anything else you would like us to know?**

Click or tap here to enter text.

**10. What are questions you would like to ask of us? Also, would you like to be contacted by phone to discuss these questions and if so when are good days and times to reach you?**

Click or tap here to enter text.

**11. Comments:**

Click or tap here to enter text.

**Authorized Signature:** Your written or electronic signature indicates that you are providing complete, accurate and truthful information.

Click or tap here to enter text.

Date Signed: Click or tap to enter a date.